



Contact:

Christine Del Pozo, Executive Dir. of Human Resources
Stanwood-Camano School District
26920 Pioneer Highway, Stanwood, WA 98292
360-629-1200
cdelpozo@stanwood.wednet.edu

TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: First Reading, Board Policy 5315 Garnishment and Personal Credit Problems

DATE: January 16, 2024

TYPE: Action Required

This is the first reading of Personnel Policy 5315 Garnishment and Personal Credit Problems. Updates reflect changes recommended by Washington State School Directors Association. It is identified as a discretionary policy by the Washington State School Directors Association.

The policy will come before the Board for second reading on February 6, 2024. If you have any questions regarding this policy, please contact me.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

www.stanwood.wednet.edu

GARNISHMENT AND PERSONAL CREDIT PROBLEMS

When so ordered by the ~~s~~Superior ~~and district~~ ~~c~~Courts, the U.S. Secretary of Education or the Secretary's guaranty agency (in the case of defaulted student loans), the district ~~will shall~~ comply with the directives of a Writ of Garnishment filed against a staff member of the district. **Each garnishment or action for collection of debts will be reviewed by the superintendent and such information will become a part of the record of the staff member. Attempts will be made to counsel or prove a referral for any such staff member with regard to the staff member's financial problems.** The district ~~will shall~~ not discharge a staff member for the reason that a creditor of the staff member has subjected or attempted to subject unpaid earnings of the employee to a writ of wage garnishment directed to the district. This provision ~~will shall~~ not apply if the garnishments on three or more separate indebtednesses are served upon the district within any period of twelve (12) consecutive months by the ~~s~~Superior ~~or district~~ ~~c~~Courts.

Legal References: RCW 6.27.040

State and ~~municipal public~~ corporations
subject to garnishment – Service of writ

6.27.170

Garnished employee not to be discharged –
Exception

Adoption Date: 3.15.04
Stanwood-Camano School District
Revision Date: 2.06.24